

Rank	Company	Phone/Web site	Head of NY area office	2006 NY area recruiters	2005 NY area recruiters	2006 US recruiters ¹	2005 US recruiters ²	2006 NY billings (in millions)	2006 US billings (in millions) ³	% of billings from retained searches	Year NY office founded	Selected areas of specialization
1	Michael Page International Inc. 405 Lexington Ave. New York, NY 10174	(212) 661-4800 www.michaelpage.com	<i>Alexis de Bretteville</i> Chief executive	100	50	200	80	n/d	n/d	50%	1997	Financial services, accounting, sales and marketing, human resources
2	Spherion Corp. 350 Park Ave. New York, NY 10022	(212) 213-3600 www.spherion.com	<i>John Gramer</i> Regional managing director	96	85	782	700	n/d	n/d	56%	1993	Accounting, finance, technology, tax, sales and marketing
3	Solomon-Page Group 1140 Sixth Ave. New York, NY 10036	(212) 403-6100 www.solomonpage.com	<i>Lloyd Solomon, Scott Page</i> Managing directors	91	85	108	100	n/d	n/d	67%	1991	Financial services, health care and life sciences, publishing, information technology, legal services
4	Response Cos. 23 E. 39th St. New York, NY 10016	(212) 983-8870 www.responseco.com	<i>Allen Gutterman</i> President	78	95	78	95	n/d	n/d	55%	1989	Accounting, financial services, banking and mortgage, marketing, health care
5	Candidates on Demand Group ⁴ 433 Fifth Ave. New York, NY 10016	(212) 213-0982 www.codgi.com	<i>Michael Wolosbin</i> President	71	66	114	106	\$15.7	\$18.0	54%	2003	Information technology, accounting and finance, engineering, health care, legal
6	Forum Group 260 Madison Ave. New York, NY 10016	(212) 687-4050 www.forumgrp.com	<i>Frank G. Fusaro</i> President	63	55	63	55	n/d	n/d	55%	1974	Accounting, advertising, marketing research, human resources, information technology
7	Glocap Search 156 W. 56th St. New York, NY 10019	(212) 333-6400 www.glocap.com	<i>Adam D. Zoia</i> Managing partner	57	38	68	46	n/d	n/d	63%	1997	Hedge funds, private equity, investment banking, real estate, corporate
8	Heidrick & Struggles International Inc. 245 Park Ave. New York, NY 10167	(212) 867-9876 www.heidrick.com	<i>Jory Marino</i> Managing partner	52	34	199	136	\$69.2	\$245.4	100%	1963	Financial services, technology, life sciences, industrial, consumer
9	Options Group 121 E. 18th St. New York, NY 10003	(212) 982-0900 www.optionsgroup.com	<i>Michael Karp</i> Chief executive	52	47	58	54	n/d	n/d	90%	1992	Financial services, investment banking, quantitative research, information technology, hedge funds
10	Russell Reynolds Associates 200 Park Ave. New York, NY 10166	(212) 351-2000 www.russellreynolds.com	<i>Ron Lumbra</i> Managing director	44	43	151	142	n/d	\$209.6	98%	1969	CEOs, board members, corporate officers; financial services; technology; not-for-profit; consumer markets
11	Howard-Sloan Professional Search 1140 Sixth Ave. New York, NY 10036	212-704-0444 www.howardsloan.com	<i>Mitchell Berger</i> Chief executive	43	41	43	41	n/d	n/d	80%	1957	Legal, financial, information technology
12	Execu Search Group 675 Third Ave. New York, NY 10017	(212) 922-1001 www.execu-search.com	<i>Edward Fleischman</i> President	42	44	42	44	n/d	n/d	55%	1985	Financial services, accounting, hedge funds, health care, information technology
13	Korn/Ferry International ⁵ 200 Park Ave. New York, NY 10166	(212) 687-1834 www.kornferry.com	<i>Charles W.B. Wardell III</i> Managing director, Northeast region	41	41	226	191	\$54.4	\$275.9	100%	1970	Financial services, CEOs, consumer, life sciences and health care, nonprofit, education
14	DHR International Inc. 280 Park Ave. New York, NY 10017	(212) 883-6800 www.dhrinternational.com	<i>Frank T. Spencer</i> Managing director, vice chairman, partner	39	34	135	130	n/d	n/d	100%	1997	Retail and consumer, nonprofit, health care, financial services, CEOs and board members
15	CTPartners ⁶ 1166 Sixth Ave. New York, NY 10036	(212) 588-3500 www.ctnet.com	<i>Brian M. Sullivan</i> Chairman, chief executive	38	33	90	73	\$31.5	\$68.4	100%	1996	Financial services, technology, life sciences, professional services, board services
16	Executive HealthSearch Inc. 109 Croton Ave. Ossining, NY 10562	(888) 471-3244 www.executivehealthsearch.com	<i>Kenneth Kruger</i> President	36	34	39	36	n/d	n/d	78%	1999	Health care administration, human resources management, physician executives, nursing management, managed care
17	Koren Rogers Executive Search 701 Westchester Ave. White Plains, NY 10604	(914) 686-5800 www.korenrogers.com	<i>Michael B. Koren</i> Chief executive	32	27	32	27	\$8.3	\$8.3	90%	1988	CEOs, COOs, CFOs, controllers, treasurers; consumer products; media and entertainment; service companies
18	Distinctive Personnel 60 E. 42nd St. New York, NY 10165	(212) 683-3300 www.distinctivepersonnel.com	<i>Jean-Paul Renard</i> Vice president	31	20	31	20	\$10.0	\$10.0	60%	1983	Finance, human resources, health care, administrative, information technology
19	Viscusi Group 200 Lexington Ave. New York, NY 10016	(212) 979-5700 www.viscusigroup.com	<i>Stephen Viscusi</i> Chief executive	29	22	29	22	n/d	n/d	100%	1985	Furniture, luxury goods and retail, tile/floor covering, home accessories and furniture
20	Battalia Winston International 555 Madison Ave. New York, NY 10022	(212) 308-8080 www.battaliawinston.com	<i>Dale Winston</i> Chairman, chief executive	28	25	35	36	\$12.2	\$16.5	100%	1963	Not-for-profit, professional and financial services, consumer and retail, health care, technology
21	Global Research 444 E. 82nd St. New York, NY 10028	(212) 980-3800 www.globalresearchnet.com	<i>Richard R. Wolf</i> President, chief executive	27	22	31	24	\$2.5	\$2.9	100%	1990	Pharmaceuticals, financial services, consumer products, consulting, insurance
22	Spencer Stuart ⁷ 277 Park Ave. New York, NY 10172	(212) 336-0200 www.spencerstuart.com	<i>Mike Anderson</i> Office manager	25	22	143	136	\$53.9	\$262.0	100%	1961	Consumer goods and services, financial services, industrial, life sciences, technology
23	OnPoint Partners Inc. 666 Old Country Road Garden City, NY 11530	(516) 470-0747 www.onpointpartners.com	<i>Scott Stern</i> Chief executive	24	16	25	17	n/d	\$6.7	100%	1980	Managed health care, employee benefits, hospitals, insurance, financial services
24	Wall Street Options 60 E.42nd St, New York, NY 10165	(212) 661-3738 www.wsollc.com	<i>Steven Fleming</i> Managing partner	24	22	24	23	n/d	n/d	50%	2001	Financial services, hedge funds
25	Howard-Sloan-Koller Group 300 E. 42nd St. New York, NY 10017	(212) 661-5250 www.hsksearch.com	<i>Edward R. Koller Jr.</i> President, chief executive	23	23	23	23	\$3.5	\$5.6	97%	1958	Print and online publishing, media and entertainment, advertising, direct marketing, licensing and syndication
26	Rhodes Associates Executive Search Inc. 555 Fifth Ave. New York, NY 10017	(212) 983-2000 www.rhodesassociates.com	<i>Steven Littman</i> Managing partner, president	23	20	28	21	\$13.8	\$14.8	100%	1969	Real estate, asset management, wealth management, global banking and markets

New York area includes New York City and Nassau, Suffolk and Westchester counties in New York, and Bergen, Essex, Hudson and Union counties in New Jersey. *Crain's New York Business* uses staff research, extensive surveys and the most current references available to produce its lists, but there is no guarantee that the listings are complete. To qualify for this list, a company must have a New York area office, and retained searches must represent 50% of billings or more. Eighty-six companies were contacted for this list, in most cases based on information from Kennedy Information Inc.'s *2005 Directory of Executive Recruiters*. Information was provided by the companies. In case of tied figures, companies are listed alphabetically. Billings figures are for calendar year, unless otherwise noted. n/a Not available. n/d Not disclosed. 1-Full-time and full-time-equivalent recruiters as of Dec. 31.; includes New York area. 2-Full-time and full-time-equivalent recruiters as of Dec. 31.; Includes New York area. 3-Includes New York area. 4-Fiscal year ends Jan. 31. 5-Fiscal year ends April 30. 6-Effective April 23, 2007, Christian & Timbers became CTPartners. 7-Fiscal year ends Sept. 30. Research: Denise Southwood, Adrienne Pasquarelli